



National  
Teaching  
Fellow 2012



EDEN fellow 2013



Ascilite fellow 2012

# Perspectives on Learning Design

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E-learning innovation:  
research, evaluation,  
practice and policy...

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# E-learning innovation: research, evaluation, practice and policy...

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## Welcome to e4innovation

Gráinne Conole is an e-learning expert and consultant with a range of research interests in the use of digital technologies for learning, teaching and research. She can undertake commissioned reviews and reports, run workshops, and provide tailored e-learning support and advice.

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# Outline

- Wicked problems in education
- Trends in education
- Augmenting face-to-face
- A TEL solution
  - Learning Design
  - Learning Analytics
- Conclusion



# Horizon summit: future of education

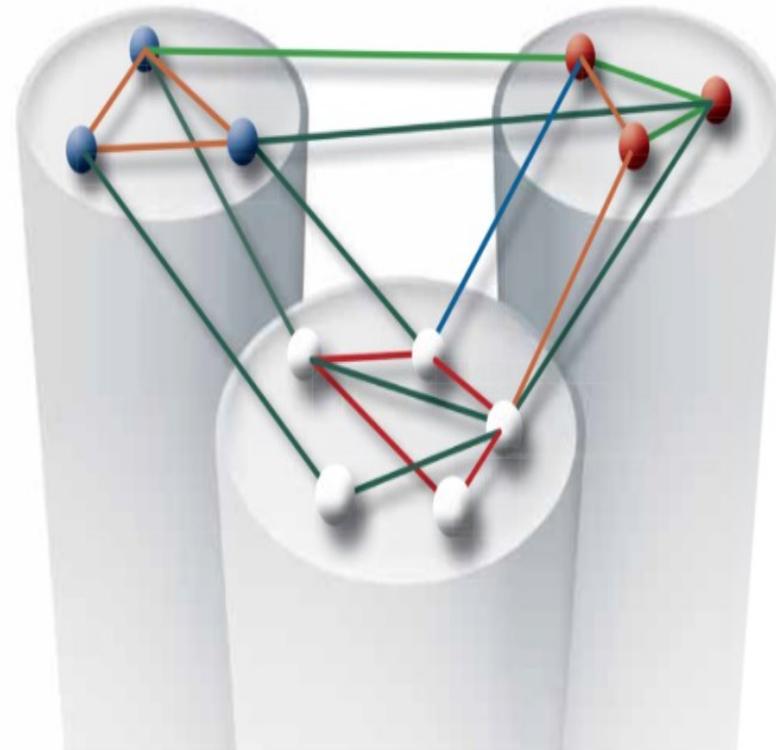
- Challenges mean:
  - Rethink what it means to teach
  - Re-image online learning
  - Allow productive failure
  - Innovate as part of the learning ethic

<http://bit.ly/2ukx7WH>



# Wicked problems in Education

- Technology
  - Gap between the promise and the reality
- Digital literacies
  - Teachers and learners lack digital literacies
- Teaching strategies
  - Learners will be doing jobs that don't even exist today
  - Shift from knowledge recall to competences
  - Develop metacognition and learning to learn



<http://brook.gs/2tUwNNd>

Skills for the future: <http://bit.ly/2j7sNGc>

# The future of learning

The 21<sup>st</sup> C Learner is . . .

- Competences
  - Critical thinking
  - Problem solving
  - Team work
  - Communication
  - Collaboration
  - Meta cognition
  - Networking
  - Creativity
  - Reflexivity
  - Flexible





# 7 critical skills for the future

- Context
  - World of accelerated change
  - 65% of jobs of the future don't exist
  - Technological automation
- Skills
  - Critical thinking and problem solving
  - Collaboration across networks
  - Agility and adaptability
  - Initiative and entrepreneurship
  - Oral and written communication
  - Assessing and analysing information
  - Curiosity and imagination

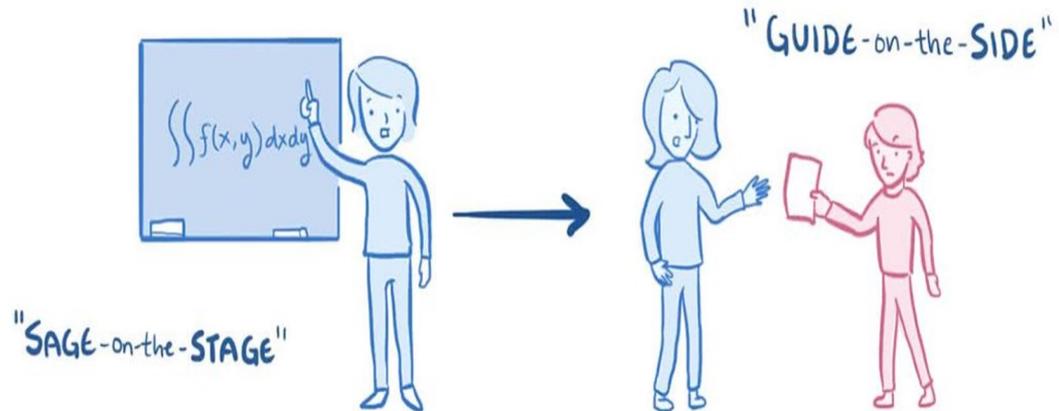


# Augmenting face-to-face

- Three main ways
  - Blended
  - Flipped
  - Technology-enhanced

BLENDED LEARNING  $\neq$  ONLINE COURSES  
\* COUNTS on FACE-to-FACE \* ALL ONLINE

OPTIMIZED<sup>←</sup>



# 12 Types of Blended Learning

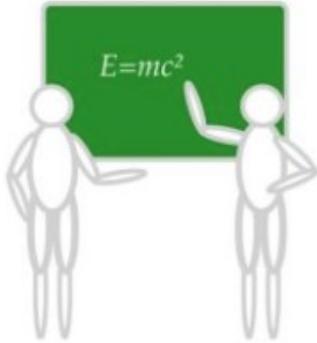
1 Outside-In



2 Supplemental

3 Insite - Out

12 Mastery-Based



11 Flipped Classroom



10 Remote

## Blended Learning 2.0

The merging of physical & digital learning spaces to complement one another to personalize the learning of all students based on authentic human circumstance and prevailing local technology.

-Terry Heick



TeachThought

5 Lab Rotation

6 Station Rotation



7 Individual Rotation



8 Self-Directed

9 Project-Based



# The flipped classroom

- Students engage with content before the class
  - Video, podcasts etc.
- Teacher poses questions about the content
- Classroom is student-centred and active



# Benefits for the teacher

- Can see students at work interacting with others
- Frees time to help students during class
- Identify struggling students
- Provide more personalised attention



# Benefits for the students

- Shift from passive consumer of information to active learning
- Can work at their own pace
- Have more control of learning whilst watch videos, can stop and re-watch or skim through
- More peer interaction
- More engaging and motivating



# Technology-Enhanced Learning Spaces

- Design face-to-face to maximise use of technology
- Enables BYOD
- Principles
  - Comfort
  - Aesthetics
  - Flow
  - Equity
  - Blending
  - Affordances
  - Repurposing



Spaces for knowledge generation.

## Teachers

Lack the digital literacies needed to harness potential of digital technologies

## Learning Design

New approaches to design that are pedagogically based and make effective use of technologies

## Learning Analytics

Analysis of VLE data to better understand how learners are learning and to improve learning and teaching

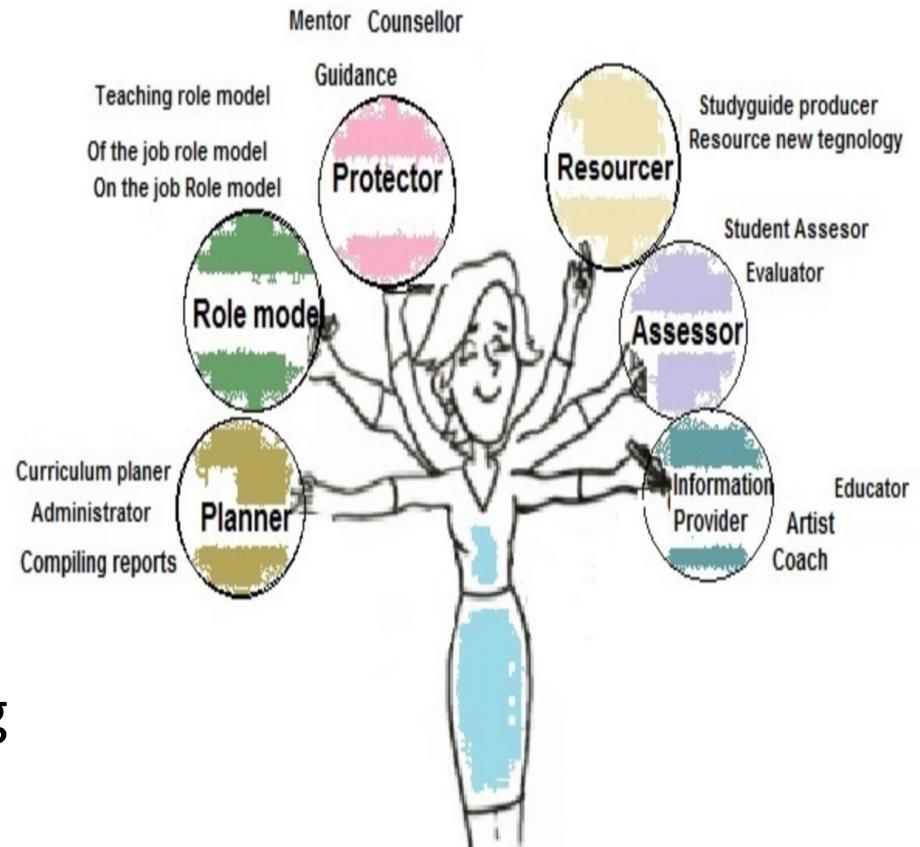
## Problem

## Learners

Lack academic digital literacies and need to develop strategies for learning

# Role and skills of teachers

- Design is messy, iterative and creative
- Teachers lack time and skills to innovative
- Tension of research vs. teaching
- Focus on content and own experience
- Want examples of good practice
- Frame and guide the learning experience (design, facilitate and assess)





# Learning Design

**Vision**

Conceptualise

**Activities**

Create

Communicate

Collaborate

Consider

**Synthesis**

Combine

**Implementation**

Consolidate

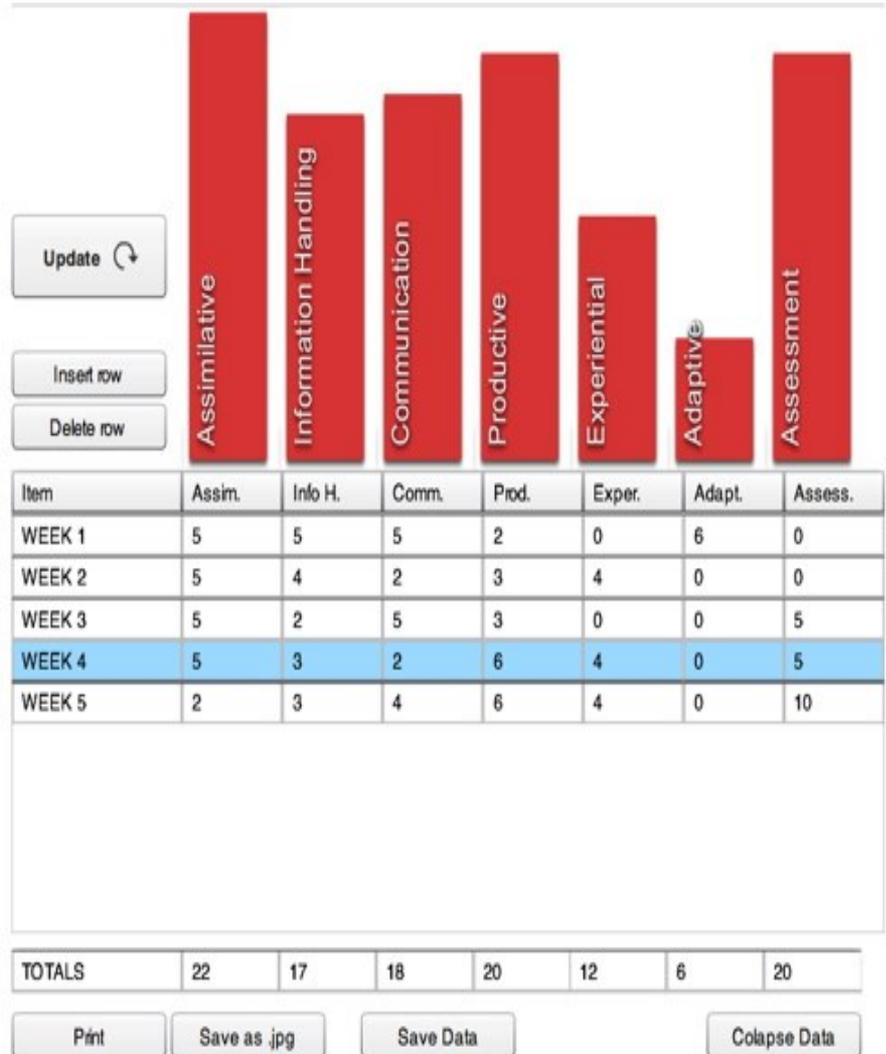
# Course features

- Principles
- Pedagogical approaches
- Guidance and support
- Content and activities
- Communication and collaboration
- Reflection and demonstration



# Activity Profile

- Assimilative
- Information Handling
- Communicative
- Productive
- Experiential
- Adaptive
- Assessment



# Micki Chi's ICAP framework

Chi, M. T. H. (2009). Active-Constructive-Interactive: A conceptual framework for differentiating learning activities. *Topics in Cognitive Science*, 1, 73-105.

Student engagement activity	e.g., history	e.g., algebra equations	Effectiveness
Passive	Reading the text	Reading an example	Worst
Active	Highlighting the text	Copying an example	OK
Constructive	Answering questions	Solving a problem	Better
Interactive	Discussing questions with a peer <b>or tutor</b>	Solving a problem with a peer <b>or tutor</b>	Best

I > C > A > P

# Learning Analytics

## Summative (teachers)

- See what learners are doing
- Identify learners who are struggling
- Find concepts that learners find difficult
- Provide targeted support

## Formative (learners)

- See patterns of their learning
- Receive advice on better learning strategies
- Compare learning against classmates
- Set/review learning goals



# The digital advantage

## Teachers

- Guided design
  - Innovative interventions
  - Enhance learner experience
  - Visualise and share designs
- Collate
  - Build up a bank of best practice
- Improve learning and teaching

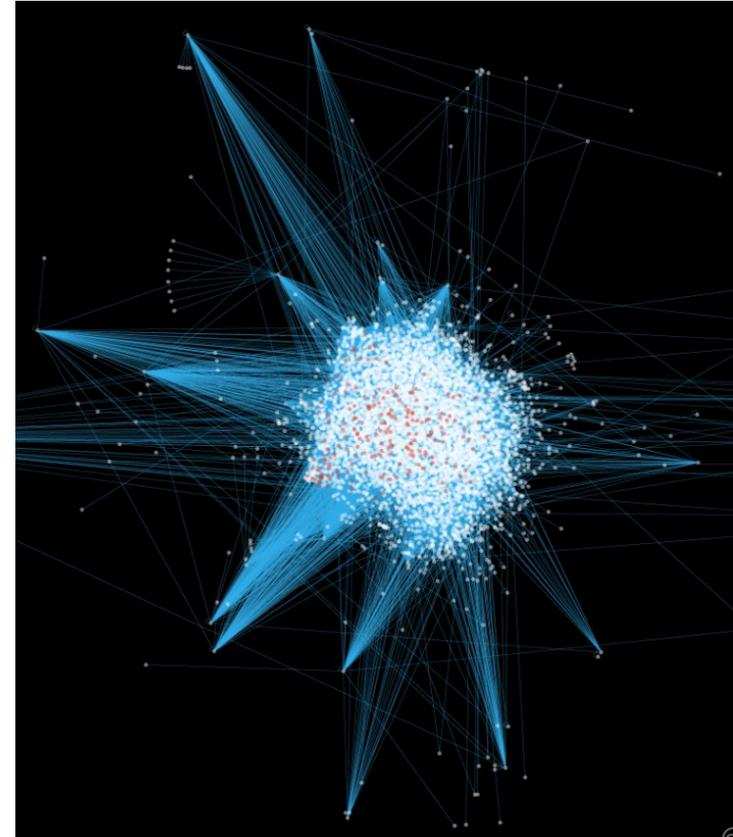
## Learners

- Support
  - Represent their learning
  - Improve learning strategies
  - Develop lifelong learning skills
- Process
  - Document and evidence their learning and progression



# Conclusion

- Need
  - Rigorous approaches to learning design
  - To harnessing learning analytics
- Unbundling of education
  - Content
  - Support
  - Learning pathway
  - Accreditation
- Implement innovative pedagogies that:
  - Support self-reliance, resilience, agility, adaptability
  - Encourage meta-cognition and reflection
  - Utilize the affordances of digital technologies
  - Enable technology-enhance learning spaces
  - Develop competencies to deal with an unknown future



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